APPENDIX A

Position Data Elements for Components/Agencies



Position Data Elements - All Agencies

POSITION FLEXFIELD (NAME)

Position Description Number

Title

Sequence Number Agency Group Position Type

ADDITIONAL POSITION

DETAILS

Servicing Office ID Servicing Agency

Region

Unit ID Code PAS Code

Mobilization Indicator

Remarks

Vacancy Indicator Payroll System **Product Distr Instr** Report Distr Instr

MULTIPLE AGENCY INFO

Position Mgt Review Status

Status

Payroll Cost Code Payroll Org Code Funct Acct and Shred **Program Element** Mobility Reason Responsibility Level Gun-Ammo Access ID Position Nationality FS Comp Category Type of Contract (JA) Intermittent Work (JA)

Duty Outside Scheduled Workweek (JA)

Authorized Lang Degree (JA)

ACQUISITION PROGRAM INFO

Career Level

Job Site

Critical Position Job Specialty 1 Job Specialty 2 Career Category Program Type Special Assignment

US FEDERAL POSITION OBLIGATED

Expiration Date Obligated Type

Obligated Employee SSN

US FEDERAL MASS ACTIONS

Mass Realignment Flag

Mass Realignment Comments

Personnel Office ID Agency Code / Subelem **Duty Station Code** Office Symbol Payroll Office ID

Organization Function Code

Appropriation Code 1 Appropriation Code 2 Position's Organization Mass Realignment Name Mass Transfer Out Flag Mass Transfer Out Comments

Mass Transfer Out Name Duty Station Location ID

US FEDERAL POSITION GROUP 2

US FEDERAL POSITION DESCRIPTION

Date From Date To

Position Description ID

US FEDERAL POSITION GROUP 1

Personnel Office ID Office Symbol

Organization Structure ID Occupation Cat Code FLSA Category

Bargaining Unit Status Competitive Level Competitive Area Work Schedule

Part-Time Hours Biweekly

Functional Class

Position Working Title Position Sensitivity Security Access

PRP/SCI

Supervisory Status

Type Employee Supervised

Payroll Office ID Timekeeper

Supervisory Diff Eligibility Position's Organization

US FEDERAL VALID GRADE INFO

Valid Grade Target Grade Pay Table ID Pay Basis

Employee Category Group

CAREER PROGRAM

Career Program (AF) Career Program Type (AF) Change Reasons (AF) Career Field (AR)

Career Program Code (AR) ACTEDS Key Position (AR) Position Occupied

Organization Function Code **Date Position Classified Date Last Position Audit** Classification Official Language Required

Drug Test

Financial Statement **Training Program ID**

Key Emergency Essential

Appropriation Code 1 Appropriation Code 2 **Intelligent Position Ind LEO Position Indicator**

Position Type

DEMO PROJECT INFO

Demo Location Code Demo Pay Plan Demo Broadband

SKILL INFO

Skill 1 Shred 1 Sub Shred 1 Percent 1 Skill 2 Shred 2 Sub Shred 2 Percent 2 Skill 3 Shred 3 Sub Shred 3

ADDITIONAL MASS ACTIONS INFORMATION

Servicing Office ID

Region
PAS Code
Unit ID Code
Payroll System
Payroll Org Code
Func Acct and Shred

Organization Structure ID Bargaining Unit Status Product Distr Instructions Report Distr Instructions

TDA Para Number

Program Element

AMSCD Line Number Activity APC CODE

COMPETITIVE LEVEL DoDEA Accounting Code

NON APPROPRIATED FUND

NAFI Position ID NAF Svc OFC Symbol

NAFI Activity Employment Cat Employing NAFI

Activity

NAFI Category NAFI Number

Standard NAFI Number

Medical Indicator Investigation Position Tipped

Shift Differential Indicator

Pay Cycle Tip Offest

Bargaining Unit ID PRD Line Number PRD Para Number

Note: all new data elements are shown in *italics* all changed data elements are shown <u>underlined</u>

Position Data Elements – Agency Unique

NAVY

Demo OGC Demo SAC DOT Code

Sensitivity Criterion

Air Force AGR

Manpower PCN
Position ID
Position ILO
AFSC
Natl Guard Appt Reqmt
CPCN Exception Code

Position Funding
Authorized Military Code

Air Force APPROPRIATED/LOCAL NATIONAL

Manpower PCN
Manpower Rmks

AFSC

SES Precedence Code

ART ID

LN Acct Class LN Position Title AFSC Prefix

Psn Misclassification (AZ)

WASHINGTON HEADQUARTERS SERVICE

TDA Line/Line Number

Funds Symbol Manpower PCN Manpower Rmks

Air Force GUARD TECHNICIAN

FTM Option Position ID Position ILO

Natl Guard Appt Reqmt CPCN Exception Code

Funding Source Position Funding

ARMY AGR ARMY GUARD TECH

Manpower PCNManpower PCNFTM OptionFTM OptionPosition IDPosition IDPosition ILOPosition ILOMTOE TDAMTOE/TDA/SP

Para Line No MTOE/TDA/PARA/LN/SP Authorized Psn Authorized Psn

Required Psn Required Psn AMSCO AMSCO

Natl Grd Appt ReqmtNatl Grd Appt ReqmtMOSCPCN Exception Code

NG AR Unit Manpower Code Sub Field Authorized Military Grade **Funding Source**

ARMY APPROPRIATED/LOCAL NATIONAL

TDA Line/Line Number

TDA Para/Para Number

Fill Priority

Mobility Cross Walk

Mobilization Position Fill Code

Workcenter Code

Account Processing Code

AMSCD

Functional Designator

ART ID

AMS/SSC Reqmt

Position Mgt Review Status

German State (LN)

LN Acct Class

English Requirement (BE)

Psn Cat Prohibit Strike (ROK)

Commanders Decision (ROK)

Mob TDA UIC (ROK)

EE Mob TDA PARA (ROK)

EE Mob TDA Line (ROK)

Dt EE Duty on PD (ROK)

INAIL Coverage (IT)

LN Position Title

Wartime Pay Plan

Wartime Position

Wartime Spt Unit

Wartime KSC CO

Wartime Grade

ARMY COE HOPPER DREDGE

Hopper Dredge

DEFENSE COMMISSARY AGENCY

AGENCY
Rotation Status

Career Program Position

TDA Line/Line Number

DEFENSE FINANCE & ACCOUNTING

TDA Line/Line Number

DEFENSE LOGISTICS AGENCY

DEFENSE CONTRACT AUDIT

Career Program Position

Appendix A: Position Data Elements for Components/Agencies, Page A-5

Location Rotation Status

DEFENSE SECURITY SERVICE

DEFENSE THREAT REDUCTION AGENCY

DSS Appropriation Code DSS Program Fund Functional Title Sequence Number Activity Pseudo Office TDA Line/Line Number
TDA Para/Para Number
Work Center

Responsibility Ctr Manpower PCN Manpower Rmks

DOD EDUCATION ACTIVITY

US UNIVERSITY OF HEALTH SVCS

Qualifying Mix 1
Qualifying Mix 2
Qualifying Mix 3
Qualifying Mix 4
Qualifying Mix 5
Accounting Code

Manpower PCN Manpower Rmks

> Program Element Ceiling Number

VIRTUAL POSITION

Personnel Office ID
Office Symbol
Organization Structure ID
Supervisory Status
Funct Acct and Shred
Activity
Position Working Title
Positions Organization

Note: all new data elements are shown in *italics* all changed data elements are shown <u>underlined</u>

EXTRA POSITION INFORMATION

NAVY

Acquisition Program Information
Additional Mass Actions Information
Demo Project Information
Multiple Agency Information
Navy
US Federal Mass Actions
US Federal Position Description
US Federal Position Group 1
US Federal Position Group 2
US Federal Position Obligated
US Federal Valid Grade Info
US University of Health Services

EXTRA POSITION INFORMATION

ARMY

Acquisition Program Information
Army AGR
Army Appropriated/Local National
Army COE Hopper Dredge
Army Guard Technician
Career Program
Demo Project Information
Multiple Agency Information
Non Appropriated Fund
Skill Information
US Federal Position Group 1
US Federal Position Obligated
US Federal Valid Grade Info

EXTRA POSITION INFORMATION

AIR FORCE

Acquisition Program Information
Air Force AGR
Air Force Appropriated/Local National
Air Force Guard Technician
Career Program
Demo Project Information
Multiple Agency Information
Non Appropriated Fund
Skill Information
US Federal Position Group 1
US Federal Position Group 2
US Federal Valid Grade Info

EXTRA POSITION INFORMATION

WHS

Acquisition Program Information
Demo Project Information
Multiple Agency Information
US Federal Position Group 1
US Federal Position Group 2
US Federal Position Obligated
US Federal Valid Grade Info
Washington Headquarters Service

ALL DATA ELEMENTS

Appropriation Code 2

ART ID

Account Processing Code ARMY APPROPRIATED/LOCAL NATIONAL

Accounting Code DOD EDUCATION ACTIVITY

ACTEDS Key Position (AR) CAREER PROGRAM

Activity ADDITIONAL MASS ACTIONS INFO.

DEFENSE SECURITY SERVICE NON APPROPRIATED FUND

VIRTUAL POSITION

AFSC AF APPROPRIATED/LOCAL NATIONAL

AIR FORCE AGR

AFSC Prefix AF APPROPRIATED/LOCAL NATIONAL

Agency Code / SubelemUS FEDERAL MASS ACTIONSAgency GroupPOSITION FLEXFIELD (NAME)

AMSCD ADDITIONAL MASS ACTIONS INFO.

ARMY APPROPRIATED/LOCAL NATIONAL

AMS/SSC Reqmt ARMY APPROPRIATED/LOCAL NATIONAL

AMSCO ARMY AGR

ARMY GUARD TECHNICIAN

APC CODE ADDITIONAL MASS ACTIONS INFO.

Appropriation Code 1 US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2 US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2

AF APPROPRIATE/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL NATIONAL

Authorized Lang Degree (JA) MULTIPLE AGENCY INFORMATION

Authorized Military Code
Authorized Military Grade
Authorized Psn
ARMY AGR
ARMY AGR

ARMY GUARD TECHNICIAN
NON APPROPRIATED FUND

Bargaining Unit ID NON APPROPRIATED FUND
Bargaining Unit Status ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

Career Category ACQUISITION PROGRAM INFORMATION

Career Field (AR) CAREER PROGRAM

Career Level ACQUISITION PROGRAM INFORMATION

Career Program (AF) CAREER PROGRAM
Career Program Code (AR) CAREER PROGRAM

Career Program Position DEFENSE COMMISSARY AGENCY

DEFENSE LOGISTICS AGENCY

Career Program Type (AF) CAREER PROGRAM
Change Reasons (AF) CAREER PROGRAM

Ceiling Number US UNIVERSITY OF HEALTH SVCS
Classification Official US FEDERAL POSITION GROUP 2

Commanders Decision (ROK) ARMY APPROPRIATED/LOCAL NATIONAL

Competitive Area US FEDERAL POSITION GROUP 1
Competitive Level ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

CPCN Exception Code AIR FORCE AGR

AF GUARD TECHNICIAN ARMY GUARD TECHNICIAN

Critical Position ACQUISITION PROGRAM INFORMATION

Date From US FEDERAL POSITION DESCRIPTION

Date Last Position Audit
US FEDERAL POSITION GROUP 2
Date Position Classified
US FEDERAL POSITION GROUP 2
US FEDERAL POSITION DESCRIPTION

Demo Broadband DEMO PROJECT INFORMATION
Demo Location Code DEMO PROJECT INFORMATION

Demo OGC NAVY

Demo Pay Plan DEMO PROJECT INFORMATION

Demo SAC NAVY

DoDEA Accounting Code ADDITIONAL MASS ACTIONS INFO.

DOT Code NAVY

Drug Test
US FEDERAL POSITION GROUP 2
DSS Appropriation Code
DEFENSE SECURITY SERVICE
DEFENSE SECURITY SERVICE

Dt EE Duty of PD (ROK) ARMY APPROPRIATED/LOCAL NATIONAL

Duty Outside Scheduled Workweek (JA) MULTIPLE AGENCY INFORMATION

Duty Station CodeUS FEDERAL MASS ACTIONSDuty Station Location IDUS FEDERAL MASS ACTIONS

EE Mob TDA Line (ROK) ARMY APPROPRIATED/LOCAL NATIONAL EE Mob TDA PARA (ROK) ARMY APPROPRIATED/LOCAL NATIONAL

Employing NAFI NON APPROPRIATED FUND Employment Cat NON APPROPRIATED FUND

Employment Category Group US FEDERAL VALID GRADE INFO

English Requirement ARMY APPROPRIATED/LOCAL NATIONAL

Expiration Date US FEDERAL POSITION OBLIGATED

Fill Priority ARMY APPROPRIATED/LOCAL NATIONAL

Financial Statement US FEDERAL POSITION GROUP 2
FLSA Category US FEDERAL POSITION GROUP 1
FS Comp Category MULTIPLE AGENCY INFORMATION

FTM Option AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Funct Acct and Shred ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION

VIRTUAL POSITION

Functional Class US FEDERAL POSITION GROUP 1

Functional Designator ARMY APPROPRIATED/LOCAL NATIONAL

Functional Title DEFENSE SECURITY SERVICE

Funding Source AF GUARD TECHNICIAN

ARMY GUARD TECHNICIAN

Funds Symbol WASHINGTON HEADQUARTERS SERVICE
German State (LN) ARMY APPROPRIATED/LOCAL NATIONAL
MILL TIPLE A GENCY INFORMATION

Gun-Ammo Access ID MULTIPLE AGENCY INFORMATION

Hopper Dredge ARMY COE HOPPER DREDGE

INAIL Coverage (IT) ARMY APPROPRIATED/LOCAL NATIONAL

Intelligence Position Ind US FEDERAL POSITION GROUP 2
Intermittent Work (JA) MULTIPLE AGENCY INFORMATION

Investigation NON APPROPRIATED FUND Job MAIN POSITION SCREEN

Job SiteACQUISITION PROGRAM INFORMATIONJob Specialty 1ACQUISITION PROGRAM INFORMATIONJob Specialty 2ACQUISITION PROGRAM INFORMATION

Key Emergency Essential
US FEDERAL POSITION GROUP 2
Language Required
US FEDERAL POSITION GROUP 2
LEO Position Indicator
US FEDERAL POSITION GROUP 2
US FEDERAL POSITION GROUP 2
ADDITIONAL MASS ACTIONS INFO.
LN Acct Class
AF APPROPRIATED/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL NATIONAL AF APPROPRIATED/LOCAL NATIONAL

ARMY APPROPRIATED/LOCAL NATIONAL

Location MAIN POSITION SCREEN

DEFENSE FINANCE & ACCOUNTING

Manpower Code ARMY AGR

LN Position Title

Manpower Rmks

Manpower PCN AF APPROPRIATED/LOCAL NATIONAL

AIR FORCE AGR

ARMY AGR

ARMY GUARD TECHNICIAN DEFENSE SECURITY SERVICE

DEFENSE THREAT REDUCTION AGENCY WASHINGTON HEADQUARTERS SERVICE AF APPROPRIATED/LOCAL NATIONAL

DEFENSE SECURITY SERVICE

DEFENSE THREAT REDUCTION AGENCY

WASHINGTON HEADQUARTERS SERVICE

Mass Realignment CommentsUS FEDERAL MASS ACTIONSMass Realignment FlagUS FEDERAL MASS ACTIONSMass Realignment NameUS FEDERAL MASS ACTIONSMass Transfer Out CommentsUS FEDERAL MASS ACTIONSMass Transfer Out FlagUS FEDERAL MASS ACTIONSMass Transfer Out NameUS FEDERAL MASS ACTIONSMedical IndicatorNON APPROPRIATED FUND

Mobility Cross Walk ARMY APPROPRIATED/LOCAL NATIONAL

Mobilization Indicator ADDITIONAL POSITION DETAILS

Mobilization Position Fill Code ARMY APPROPRIATED/LOCAL NATIONAL

Mobility Reason MULTIPLE AGENCY INFORMATION

Mob TDA UIC (ROK) ARMY APPROPRIATED/LOCAL NATIONAL

MOS ARMY AGR MTOE TDA ARMY AGR

MTOE/TDA/PARA/LN/SP ARMY GUARD TECHNICIAN MTOE/TDA/SP ARMY GUARD TECHNICIAN NAF Svc Ofc Symbol NON APPROPRIATED FUND NAFI Activity NON APPROPRIATED FUND NAFI Category NON APPROPRIATED FUND NAFI Number NON APPROPRIATED FUND NAFI Position ID NON APPROPRIATED FUND Name MAIN POSITION SCREEN

Natl Guard Appt Reqmt AIR FORCE AGR

AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

NG AR Unit ARMY AGR

Obligated Employee SSN
US FEDERAL POSITION OBLIGATED
US FEDERAL POSITION OBLIGATED
US FEDERAL POSITION GROUP 1
US FEDERAL MASS ACTIONS
US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Organization MAIN POSITION SCREEN

Organization Function Code US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 2

Organization Structure ID ADDITIONAL MASS ACTIONS INFO.

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Para Line No. ARMY AGR

Part-Time Hours Biweekly US FEDERAL POSITION GROUP 1
PAS Code ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Pay Basis US FEDERAL VALID GRADE INFO

Pay Cycle NON APPROPRIATED FUND

Payroll Cost Code MULTIPLE AGENCY INFORMATION

Payroll Office ID US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

Payroll Org Code ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION

Payroll System ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Pay Table ID US FEDERAL VALID GRADE INFO

Percent (1, 2, 3) SKILL INFORMATION

Personnel Office ID US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Position Description ID US FEDERAL POSITION DESCRIPTION

Position Description Number POSITION FLEXFIELD (NAME)

Position Funding AIR FORCE AGR

AF GUARD TECHNICIAN

Position ID AIR FORCE AGR

AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Position ILO AIR FORCE AGR

AF GUARD TECHNICIAN

ARMY AGR

ARMY GUARD TECHNICIAN

Position Mgmt Review Status ARMY APPROPRIATED/LOCAL NATIONAL

MULTIPLE AGENCY INFORMATION

Position Nationality

Position Occupied

Position's Organization

MULTIPLE AGENCY INFORMATION

US FEDERAL POSITION GROUP 2

US FEDERAL MASS ACTIONS

US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

Position Sensitivity
US FEDERAL POSITION GROUP 1
Position Tipped
NON APPROPRIATED FUND
Position Type
POSITION FLEXFIELD (NAME)

US FEDERAL POSITION GROUP 2

Position Working Title US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

PRD Line Number NON APPROPRIATED FUND PRD Para Number NON APPROPRIATED FUND

PRP/SCI US FEDERAL POSITION GROUP 1

Product Distr Instr ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Program Element ADDITIONAL MASS ACTIONS INFO.

MULTIPLE AGENCY INFORMATION US UNIVERSITY OF HEALTH SVCS

Program Type ACQUISITION PROGRAM INFORMATION

Pseudo Office DEFENSE SECURITY SERVICE

Psn Cat Prohibit Strike (ROK) ARMY APPROPRIATED/LOCAL NATIONAL Psn Misclassification (AZ) AF APPROPRIATED/LOCAL NATIONAL

Qualifying Mix (1,2,3,4,5) DOD EDUCATION ACTIVITY

Region ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Remarks ADDITOINAL POSITION DETAILS
Report Distr Instr ADDITIONAL MASS ACTIONS INFO.

ADDITIONAL POSITION DETAILS

Required Psn ARMY AGR

ARMY GUARD TECHNICIAN

Responsibility Ctr DEFENSE THREAT REDUCTION AGENCY

Responsibility Level Rotation Status

Security Access Sensitivity Criterion Sequence Number

Servicing Agency Servicing Office ID

SES Precedence Code Shift Differential Indicator Shred (1, 2, 3)

Skill (1, 2, 3)

Special Assignment Standard NAFI Number

Status
Sub Field

Sub Shred (1, 2, 3)

Supervisory Diff Eligibility Supervisory Status

Target Grade

TDA Line/Line Number

TDA Para Number
TDA Para/Para Number

Tip Offset
Title
Training Program ID
Type Employee Supervised
Type of Contract (JA)

Unit ID Code

Timekeeper

Vacancy Indicator
Valid Grade
Wartime Pay Plan
Wartime Position
Wartime Spt Unit
Wartime KSC CO
Wartime Grade

MULTIPLE AGENCY INFORMATION DEFENCE CONTRACT AUDIT AGENCY

DEFENSE LOGISTICS AGENCY US FEDERAL POSITION GROUP 1

NAVY

POSITION FLEXFIELD (NAME) DEFENSE SECURITY SERVICE

ADDITIONAL POSITION DETAILS ADDITIONAL MASS ACTIONS INFO. ADDITIONAL POSITION DETAILS

AF APPROPRIATED/LOCAL NATIONAL

NON APPROPRIATED FUND

SKILL INFORMATION SKILL INFORMATION

ACQUISITION PROGRAM INFORMATION

NON APPROPRIATED FUND

MULTIPLE AGENCY INFORMATION

ARMY AGR

SKILL INFORMATION

US FEDERAL POSITION GROUP 1 US FEDERAL POSITION GROUP 1

VIRTUAL POSITION

US FEDERAL VALID GRADE INFO

ARMY APPROPRIATED/LOCAL NATIONAL DEFENSE CONTRACT AUDIT AGENCY DEFENSE FINANCE & ACCOUNTING DEFENSE THREAT REDUCTION AGENCY WASHINGTON HEADQUARTERS SERVICE

ADDITIONAL MASS ACTIONS INFO.

ARMY APPROPRIATED/LOCAL NATIONAL DEFENSE THREAT REDUCTION AGENCY

US FEDERAL POSITION GROUP 1
NON APPROPRIATED FUND
POSITION FLEXFIELD (NAME)
US FEDERAL POSITION GROUP 2
US FEDERAL POSITION GROUP 1

MULTIPLE AGENCY INFORMATION ADDITIONAL MASS ACTIONS INFO. ADDITIONAL POSITION DETAILS ADDITIONAL POSITION DETAILS US FEDERAL VALID GRADE INFO

ARMY APPROPRIATED/LOCAL NATIONAL ARMY APPROPRIATED/LOCAL NATIONAL ARMY APPROPRIATED/LOCAL NATIONAL ARMY APPROPRIATED/LOCAL NATIONAL ARMY APPROPRIATED/LOCAL NATIONAL

Work Center Work Center Code Work Schedule DEFENSE THREAT REDUCTION AGENCY ARMY APPROPRIATED/LOCAL NATIONAL US FEDERAL POSITION GROUP 1

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